

# HELP FOR THE MASAI ANNUAL REPORT 2023



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## A: INTRODUCTION

Help for the Masai (HFTM) is a non-profit Christian humanitarian organization dedicated to serving especially the poor people in the Massailand of northern Tanzania. HFTM was registered under the Trustees Incorporation Ordinance (Cap 375) No. 2962 in Dar Es Salaam on the 6th of June 2005.

Administration: The HFTM Board has currently eight members. The German association "Hilfe für die Massai e.V." is located in Schleswig-Holstein, Germany and supporting through finances and expertise by sending four German missionaries to serve a HFTM in Tanzania.

### **The Masai of Northern Tanzania:**

The Masai of northern Tanzania have their traditional lands on both sides of the border between Tanzania and Kenya. They lead a nomadic lifestyle moving with their cattle herds in accordance with weather conditions and the quality of pastures. Their lifestyle conflicts with the Tanzanian and Kenyan governments' strategy to develop an economy on the expansion of important tourism and commercial farming. This strategy compels the Masai to be pushed back from fertile to the less productive patches of land, where droughts and poor soil quality predominate.



While modernization has taken its toll around them, the Masai have often failed to adjust their cultural and economic nomadic lifestyle to the new requirements, casting into doubt the future of their children. With commercial farming and tourism expanding, quality pastoral land has become increasingly scarce. Poor infrastructure and pervasive illiteracy as a result of their nomadic life style has resulted in extremely low levels of school enrollment and the lack of government representation. This has exacerbated the Massai's predicament. The female population and labor force is acutely marginalized due to its underprivileged status in the Masai culture and in every aspect of life.

## FOCUS AREAS OF HELP FOR THE MASAI

### **Education**

### **Evangelism**

### **Health**

### **Women empowerment and needs of poor**

Help for the Masai engages in assisting the Massai of northern Tanzania by tackling the challenges Masai are facing in these modern times. The Masai have always been conservative as far as their traditions and culture are concerned. Efforts directed to assist the Masai have to take into account their prestige and conservatism. The Masai now have begun to be increasingly aware of the economic and cultural challenges they are facing. They show greater readiness to participate in development projects. They are ready to learn and respond to the gospel and the good morals of the Christian life. Many have accepted salvation of Christ. The overall intention of the HFTM Trust is to accompany the Massai of northern Tanzania in their struggle for just and sustainable development in consultation with the government of Tanzania.

## MISSION

Jesus is our Lord.  
Therefore we empower people & improve the life conditions  
of generations in masailand.

## VISION

A society where every member has equal access to spiritual,  
social and economic well-being.

# B: LOCATION AND BUILDINGS

Arusha / Kwa Mrefu - Headquarter

Arusha / Tengeru - orphanage "Little Africa" and Naserian Vocational Training Center

Malambo - Administrative compound

Malambo - Naserian English Medium Primary School

Malambo - Naserian Secondary School

## ARUSHA / KWA MREFU - HEADQUARTER

The compound located in Kwa Mrefu, Arusha is the communication and administration centre for the whole organization and until 6/2021 with an orphanage called "Little Africa". This compound was bought by HFTM in 2007 (Plot No. 34 Block "BB" Baraa, Arusha Muncipal).

It contains four houses with four offices, four storage rooms, watchmen house, accommodations with seven bedrooms, kitchen and bathrooms. It is equipped with a solar system for electricity and a solar warm water heater. There is a Security fence around the whole premisses and Garda World Security.

In June 2021 the orphanage moved from Kwa Mrefu to a bigger compound in Tengeru (see 2.2.). HFTM is thankful to be able to keep the compound in Kwa Mrefu because external students and other officials will still be received there due to it's convenient location. Therefore the big house is now empty with the idea of finding a tenant to cover the running expenses.





# ARUSHA / Tengeru

## ORPHANAGE "LITTLE AFRICA" & NASERIAN VTC

As mentioned before HFTM was blessed with the chance to move the orphanage to a wonderful location in Tengeru. The property owned by Pamoja Ministries (registered under the Trustees Incorporation Ordinance (Cap 375) No. 930 in Dar Es Salaam provides a childfriendly and healthy environment for the children. HFTM want's to express his gratitude to Pamoja Ministries for this blessing and the good cooperation in the last year.



### The Pamoja compound contains:

- office building used for Pamoja Ministries activities
- Big Office building (nine offices) for Manager, Socialworker and teachers
- kitchen and dining facilities for the staff (newly renovated in 2022)
- Stores and a workshop
- housing for missionaries, local staff and male volunteers
- "Blue Tiles House" for the 26 orphans (two store building with enough facilities, solarheater etc.)
- "Brown House" for the bigger girls
- Boarding House for the VTC girls
- Multipurpose House (two stores) as classroom and storage
- three self contained family houses (five separate self-contained rooms) for Staff living on site, volunteers, missionaries and guests
- two boreholes for water (also distributed to the local community around)
- a stable house for chicken, rabbits and goats

### Utilities:

- Four **Solar heater** for warm water for the kids. Two new ones were installed in 2023
- A **swimming pool** was installed in 2023 thanks to a donation from the director and founder. Regular swimming lessons are conducted with the kids. Proper Security and fencing is provided to avoid accidents.





# MALAMBO

The third base, Malambo is located in the Ngorongoro District. The compound was given to HFTM by the village leaders of Malambo. The total land owned is 18.46Ha. The land is separated in three parts: Administrative compound, Naserian English Medium Primary School and Naserian Secondary School. In 2023 HFTM was able to receive the land title for the areal in Malambo (Plot No 1).



## MALAMBO - ADMINISTRATIVE COMPOUND

**The Administrative compound of HFTM contains:**

- office building (two offices)
- kitchen and dining facilities with two stores and a workshop
- housing for missionaries, local staff and male volunteers
- a chapel with meeting facilities, two guest rooms for visitors and one clinic room
- a self contained guesthouse (2 separate rooms)
- watchmen house
- Staff house for Management
- Store for Building materials
- three underground water tank for rainwater harvesting (each 24,000 L)
- six plastic water tanks for collecting village water to distributing to other compounds

**Under construction at Administrative compound:**

- Administrative House (Funds run out, but hopefully construction will resume in 2024)

## MALAMBO - NASERIAN ENGLISH MEDIUM PRIMARY SCHOOL

**The compound of "Naserian English Medium Primary School" contains:**

- **A Kindergarten complex:** two classrooms, one office, one storage room, and one complex pit latrine (separate for boys and girls). With large playground incl. shade net. Own solar system.
- **Primary school buildings:** Eight class rooms (Pre -Std.1 through Std. 7), one library/ computer room, four offices (for headmaster, assistant master, secretary), teachers room and two stores for teaching materials. Two complex pit latrines (separate for boys / girls used for the Biogas plant
- **Assembly hall** for up to 450 people capacity with extra hygiene facilities

- **Kitchen facilities** for the schools with three energy saving and smokeless stoves and two Biogas stoves. (Renovated in 2023) A store for food is next to the kitchens. There is a special slaughtering area to provide meat to the students.
- **Girls' Hostel for max 60 girls** incl. tanks for rainwater harvesting and Solar system. Fully furnished with beds and enough space to accommodate about sixty female pupils from class five, six and seven and a matron. There is an outside sitting area and a sanitary house with five toilets and five showers, a store and office for counseling/ talks with parents
- **Dormitory for max 30 male students** in the same style like the Girls Hostel above
- **house for watchmen** near the entrance gate of the Naserian school
- **Two staff houses** with a total of 12 apartments for the teachers and their families including two sanitation houses each with two bathrooms and two toilets, all newly renovated and additional solar installed.
- **A duplex headmaster's house**
- **Two Teacher Family and Volunteer houses** (basement and first floor for four families); the second one was finished in 2023
- "Help for brothers" **Staff house** with four apartments
- A **fence** around the whole school compound (1,900m) protects the whole area from roaming livestock

#### Utility and other supplies:

- "JaDi maji" water filter: a **water filter system**, including pipes, solar pumps water tanks for rainwater harvesting (in total 105.000L) enable our students and staff to get clean drinking water without the use of firewood
- **Biogas plant for sewage and also used for cooking**
- six underground **rain water tanks** (each 30.000L) and three plastic tanks (each 5,000L) for rainwater harvesting and pipe water storage near the class rooms and teacher housing to be used for the needs of students and workers
- Different **Solar systems** provides solar power at the school, kindergarten, assembly hall and all staff houses
- All rooms are provided with the needed **furniture**. Classrooms have enough desks and chairs for all the students and teachers. The staff houses have all the furniture they need for the workers to live in.

- The school is equipped with all the needed **teaching materials** like books, charts , maps, stationary, printer and laptops for the workers and students to use and for training
- **Entertainment:** There is a TV in the Assembly hall for the students and hostel girls to be used during the weekends. Another TV is in the teachers room donated from the organization together with contributions from the teachers used from all workers.
- **Night security lights** for boys and girls toilets at NEMP newly installed in 2023





# MALAMBO - NASERIAN SECONDARY SCHOOL

- **Main building Secondary School:** four classrooms, headmaster's office and secretary, library and computer room, physics laboratory, two storage rooms and two teachers offices, waiting area for the parents and other guests
- Two **laboratories** (chemistry and biology) including storage rooms, fully functioning
- Two **Sanitary houses** (for boys and girls (separate) incl. accessibility for handicapped restrooms, staff toilets)
- Two **Girls Boardings for 100 girls** with room for matrons and office with Sanitary House (eight toilets and showers) and store and Incinerator
- **Boys Boarding for 60 boys** with Sanitary facilities
- **Dining and Assembly Hall** incl. kitchen and two food stores and outside toilet
- **Staff Housing:** four houses with two apartments each for families
- one **Family Staff House** (Daimler-Pro-Cent) for two families

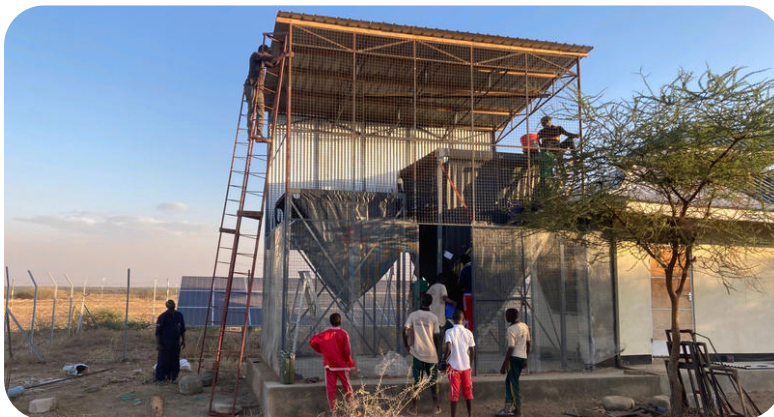
## Utility supplies:

- **Solar** for the Main building, the Dormitories and staff houses. Foundation for water distribution and water connections to the physics laboratory, restrooms and schoolyard.
- **eight underground rainwater water tanks** for rainwater harvesting near the class rooms and teacher housing to be used for the needs of students and workers
- JaDi Maji **Drinking water filter** with rainwater tank installed in 2021.
- **Inventory and teaching materials:** Furniture for students (up to Form 4) and teachers were purchased. The Girls and Boys Boarding are fully furnished with beds. The staff houses were also equipped with basic furniture.
- **fence** to separate the two different school premises. Including a wall between the Primary and Secondary Girls Boardings. School gate with Sonjo House for watchmen.
- **Environment and Agriculture:** Trees and plants were planted to make the school environment more attractive. A small vegetable garden was established near the Dining hall to produce vegetables for the students. A chicken house was build near the girls dormitory.
- **Solar maize mill mashine:** As far as the organization is aware this is the first and only solar powered maize mill in Tanzania. Thanks to a generous donation this mill started 2022 to open and mill the maize for both schools. With a maximum power of 17kW up to 300kg maize can be milled daily. The solar plant is also providing energie to a 5kW electric stove at the Naserian Secondary School kitchen and is used daily 1-3 times.
- **Biogas plant for sewage and to use for cooking:** The new Biogas (installed in 2022) connected to the waste water of the girls dormitory and kitchen waste is creating enough Biogas to run a 100litre cooker three times a day. The non-toxic overflow is excellent fertilizer for the small vegetable garden of the school
- **Entertainment:** There are different sport possibilities. A TV in the Assembly hall is used during weeks also for entertainment.

- **Food storage**

As a result of the increment of food prices the organization was able to raise funds to build a food store for the school food in 2023.

With the capacity to store 9 tons of Maize and 4 tons of beans this will provide food for all 600 students and workers on daily basis for a period of three months.

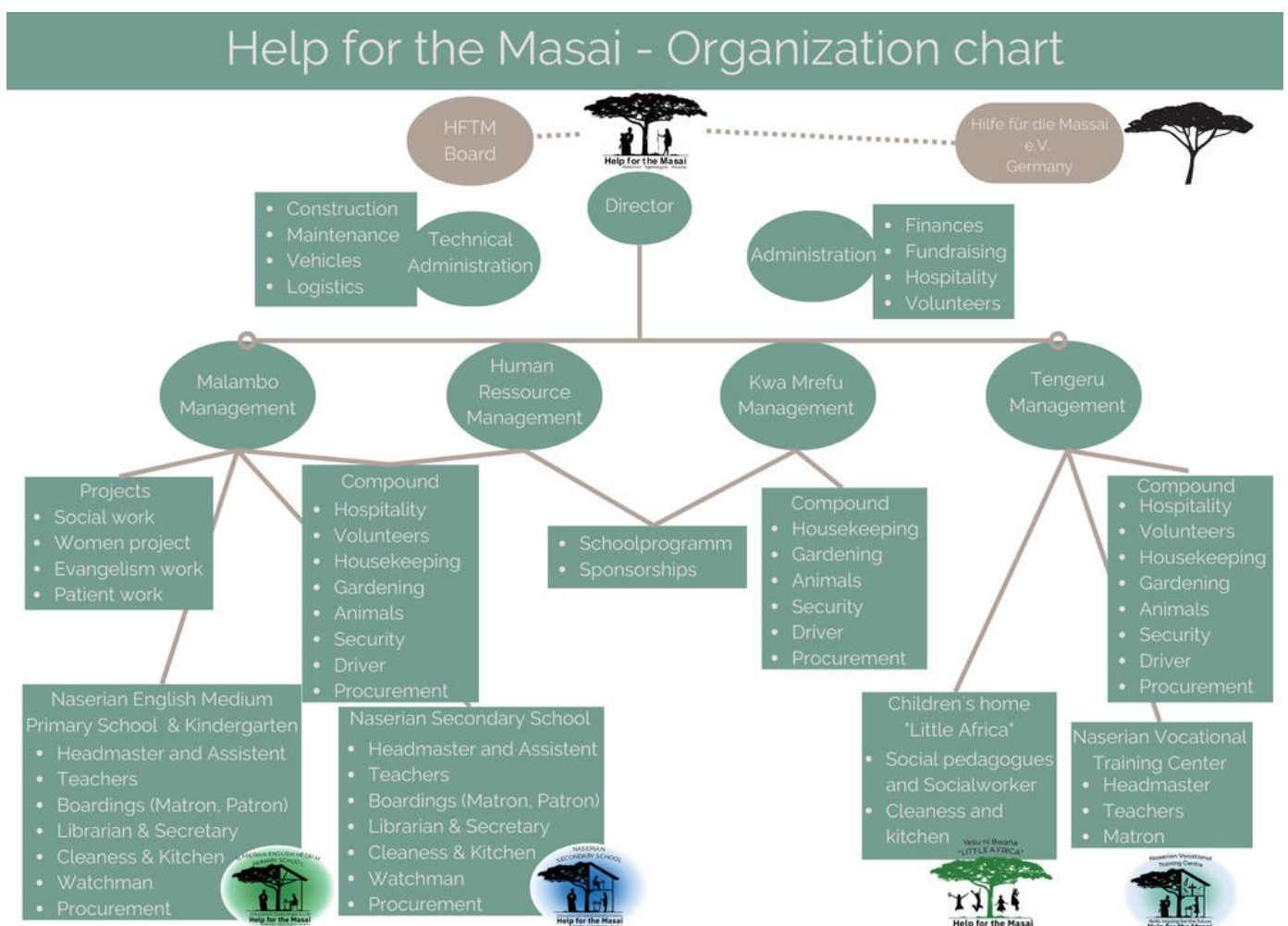




# C: STRUCTURE AND STAFF

During the year there were some changes in the staff. A total of two workers were newly employed in 2023 and others were given the chance as temporary casual workers. All employees sign a contract with HFTM. It is compulsory to pay P.A.Y.E., NSSF, Workers Compensation Funds (WCF) and NHIF. HFTM appreciates the attitude of the workers and motivates their stay in Malambo; e.g. we provide transport for our teachers to Malambo and back to Arusha during their holidays. The organization covers basic needs such as housing, drinking water and solar electricity. A big step on the way of sustainability was the conduction of regular meetings with the tanzanian Department-Leader (twice per year). Important issues concerning the whole organization are discussed and decisions are made to help the work of HFTM thrive and grow with it's increasing work load.

The organization chart helps with the transparency of the organization and the work of each department. The workers council (Baraza la wafanyakazi) represent the employees issues, resolves small disputes, building a bridge between management and employees.



Usually there are five long-term Volunteers from abroad (mainly Germany) to support the sponsorship work of Help for the Massai and by communication with german sponsors. All Volunteers from abroad have to pay for their Permit. They raise their own support for their stay and contribute to the organization for their daily expenses.

To be more effective to reach this goal the organization announced a Core Leadership Team of five employees to participate in the fundamental decision of the organizations. There were as usual quite a number of staff meetings in Malambo, Tengeru and Kwa Mrefu.

Occupation	Little Africa orphanage Tengeru	Naserian VTC Tengeru	HQ Kwa Mrefu	Admin Malam bo	Naserian Primary School	Naserian Secondary School	male	female
Administration	1	0	4	3	0	0	4	4
Teacher	0	2	0	0	17	10	14	15
Procurement	0	0	0	2	0	0	2	0
Socialworker	1	0	0	2	0	0	1	2
translator	0	0	0	1	0	0	1	0
Housekeeping	1	0	0	1	2	2	0	6
cooks	3	1	1	0	4	4	2	11
Matron/ Patron	6	1	0	0	2	3	2	10
driver	1	0	0	1	0	0	2	0
nurse	0	0	0	1	0	0	0	1
Fundi / gardener	5	0	1	3	0	0	9	0
watchmen	2	0	2	1	3	3	11	0
secretary	0	0	0	0	1	1	0	2
TOTAL (99)	20	4	8	15	29	23	48	51

Tablet showing data of workers with contract on 31.12.2023

#### Further training for staff:

- Several teachers from NEMP went to Joshua Foundation in Arusha to get training about different teaching methods
- Naserian Primary and Secondary teachers attended several meetings within and outside the district (incl. trainings on PREMS (school statistics) and quality assurance etc)



## A: EDUCATIONAL PROGRAM

### A1: OVERALL SCHOOL PROGRAM

HFTM targets children and young adults – primarily Massai, but not excluding other Tanzanian ethnic groups. The educational program of HFTM is funded by donors from overseas, so called “godparents”, who sign an agreement to pay the school fees for a Tanzanian child for at least seven years or until s/he finishes an education/training adequate to the abilities of the individual child. In that way, HFTM enables young people especially from financially challenged families to build their lives, get training and become ready to earn a living.

#### TOTAL NUMBER OF STUDENTS IN 2023: 819

Naserian English Medium Primary School	Naserian Secondary School	Naserian VTC	“Little Africa” Orphanage Arusha	Sponsored students at other Primary Schools	Sponsored students at different Secondary Schools	Sponsored students in colleges, Universities, VTC etc
370	161	6	23	29	76	154

In 2023, HFTM's educational programs enabled 819 students to continue their studies and trainings for a better future. Most of them are enrolled at the Naserian schools in Malambo. But a large number are spread in many different primary and secondary schools, vocational training centers, colleges, universities, special-needs schools and Bible schools. In 2023 five students disqualified themselves and had to be taken out of the schoolprogram due to misbehaviour during the year. But Thirty-eight students succesfully finished their education as nurses, teachers, accountants, computer engineers, Clinical officers, business administrator, Consumer Management and Nutrition, Socialworker, Horticulture, Hairdressing and Beauty and many other professions. The organization is thankful for all the positive results and wishes their former students all the best for their future live. Students and/or their parents sign a agreement with HFTM for both parties to know about their rights and obligations. HFTM wants to empower families without creating a wrong dependency on the organizations support. This shall prevent a culture of helplessness but instead encourage the families to show their own initiative and explore their possibilities. The workers of the HFTM school program are responsible (together with the parents) for visit and communication with the various schools to see the students, to follow up their progress and to talk to the teachers of the schools about performance and behavior of the students. Individual talk with the students when they bring results and/or collect school needs or school fees (by the method of transfer or cheque). Most students do not have the guidance from their homes choosing their careers and filling the forms for college and they end up choosing something not suiting them, if they lack proper advise. Home-visits also give the chance to talk with the parents or guardians.

At the end of each year all students have to write a letter to their sponsors for the christmas season. This involves a lot of work and follow up with the schools, parents and students. The organization is trying to empower their students and to give them some working experience. Therefore HFTM encourages their Form IV and VI leavers to come and work at the Naserian Schools in Malambo. In 2023 six students took this chance for periods of about three month. They were provided with a little pocket money because most of them are coming from difficult living situations.

### **Bildung-Ist-Zukunft (BiZ)-Fonds (translated: Education is future Fonds) and Leslie-Fonds:**

Due to the challenges of increasing costs for students joining college or universities, HFTM introduced the BiZ Fonds to offer higher support to students with the need and capability to go for higher studies. Students have to apply and different Benchmark criteria determine the amount of support the students are able to get. The criteria are communicated with the students so that they are aware since some include also behavioral points. In 2023 twenty two students were supported through the BiZ-Fonds additional to the regular sponsorship. Another thirteen got a scholarship through the Leslie-Fonds.

## **A2: CHILDRENS'S HOME "LITTLE AFRICA"**

The Children's Home of Help for the Massai is internally called "Little Africa" and was registered by the Commissioner for Social Welfare with the license number 00005575.



During 2023 up to 23 girls (age 2 – 14 years) and one boy (age 2), mainly Massai, (including **eightteen** (half-) orphans) were accommodated at the orphanage. Reasons for their stay is the difficult family situation that is unsafe for them. They all attended Shephard Junior School in Moivaro. During holidays four older Secondary Girls also stay in "Little Africa" because they have no other safe place to stay.

The Boarding Mother and Social worker are participating on the regular meetings and seminars throughout the year held by the social welfare office in Arusha. Monthly reports are submitted. Officials from the government visited the orphanage several times. The Boarding mother and Socialworker are members of the "Arusha Childs Rights Organization" (ACRO) founded in 2017. Regular meetings are held about how to guide and protect children rights in Arusha region for children in orphanages and children in endangered environments. In 2023 one meeting was also hosted by Help for the Massai.



## A3: NASERIAN ENGLISH MEDIUM PRIMARY SCHOOL, MALAMBO

Since 2005 HFTM runs an English Medium Primary School in Malambo/Ngorongoro District; the school was baptized "Naserian English Medium Primary School" (NEMPS). NEMPS was registered under the Ministry of Education No AR.07/7/002 in Dar es Salaam on the 16th of November 2007. In 2018 the registration was extended from Day-School to a Day and Boarding School.

Naserian Primary English Medium School continued in 2023 with 370 children (225 girls and 145 boys) from Standard one to seven, one prep class and kindergarten children. The maximum amount of students per class should not exceed 40 pupils.

Naserian English Medium Primary School offered optional remedial lessons four times a week; on Mondays, Tuesdays and Thursdays after the normal lessons and optional on Saturdays.

In October 2023 forty-two students (20 boys and 22 girls) sat for the National Std. Four Examination. The average result was "B" (203,1429).

Thirty-five students (20 girls and 15 boys) took the final exams of Standard VII in October 2023 with a average result of "B" (183,3429). The graduation ceremony of Std. VII was celebrated on the 7th of October 2024.



### **Naserian E.M.P Girl's and boys Hostel**

In May 2016 the organization started to welcome female students from class V to class VII into the girls hostel in Malambo. Due to an increasing number of girls living in unsafe environments and early pregnancies the organization found this a necessity. The maximum capacity is sixty.

The same need was found for some of the male students that were left unattended in the villages due to their families living far from school. Therefore in January 2022 the school started to welcome boys into their newly built Hostel next to the school. The maximum capacity is 30 boys. The facility is easy accessible for children with disability since one of the boys that moved in is in a wheelchair.

After school the boarding students follow different duties (e.g. taking care of their own vegetable garden, cleaning, showering, washing clothes). Afterwards there is a devotional time, followed by dinner in the Assembly hall and homework time. On the weekends there are some special events usually prepared by the volunteers (e.g. watching movies, playing boardgames or other activities).

### School Committee:

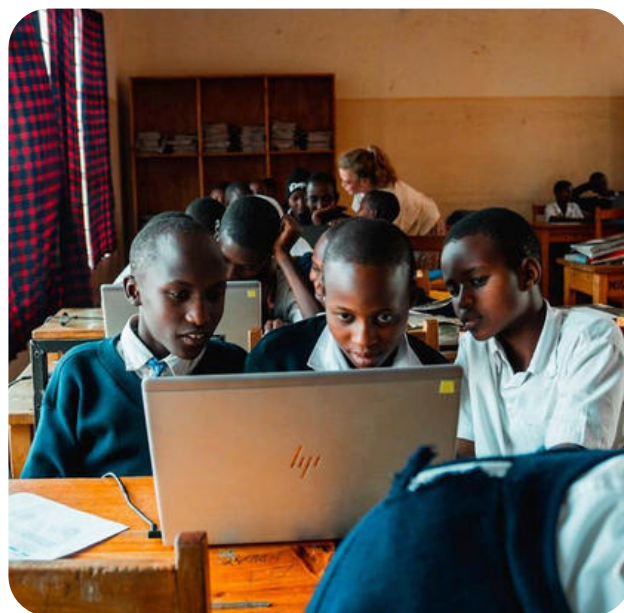
The School Committee consisting of thirteen members was reelected in 2023 and held its regular meetings. The Committee meeting usually precedes the parents' and teachers' meeting which usually takes place one or two weeks before closing the school at each term. The School Committee is an advisory instrument which helps to encourage the school leadership and also acts as a tool for solving some of the chronic problems such as absenteeism and other obstacles usually encountered in the school's routine, especially the dilemma with (early childhood) pregnancies. Apart from their normal meeting with the school's Director and other leaders, they are usually invited planning the school graduation ceremonies and other important functions. Another important function of the School Committee is to select new students for Kindergarten together with the responsible teachers and the school management. In November 2023 out of 96 applications thirty-five children (13 boys and 22 girls) were chosen to start Kindergarten in January 2024. Beneficiaries of both Naserian Primary and Secondary School are children from pastoralist and Agro pastoralist societies where the majority of students are sponsored by "Help for the Massai".

For the selection of a child the following five conditions are required:

1. Children four years of age
2. poor living conditions are preferred
3. children of families who do not get support from the organization previously
4. talented children (testing conducted during interview)
5. two-thirds of the selected children should be girls

## A4: NASERIAN SECONDARY SCHOOL, MALAMBO

It had been the vision of the organization to build its own Secondary School. This dream became reality when funds were offered from the "Fuersorge- und Bildungs Stiftung" (Germany) to build a O-Level Secondary School in Malambo.



School motto : Education for social transformation



The registration (No. S5011) of "Naserian Secondary School" was given on the 20th of December 2017 and the first Form I class started on the 10th of January 2018. The school is registered as a one stream Boarding school. In 2023 Naserian Secondary continued with 161 students of which 109 were girls and 52 boys. All students (boys and girls) live on the school premises in separate facilities. The students also participate in extra curriculum activities and are thought on how to plant and care for trees as well as chicken and other animals; for the first time also ground nuts and maize. In October and November 2023 Pre-Form One was offered.

The main objectives of Naserian Secondary School is to prepare young people to play different roles in transforming their communities economically, socially and politically by giving them quality education, building good character and help them develop understanding and fear of God. In 2023 HFTM was happy to receive a donation of 20 brand new laptops that will be used in the IT lessons held at Naserian Secondary school.

Forty-one candidates (31 girls, 10 boys) participated in the Form II Examinations 2023. The results were 22 with Div. I, 15 Division II and 4 with Division III. Thirty-seven students (24 girls, 13 boys) of Naserian Secondary sat for their Form Four examinations in November 2023. The performance was: 3 with Division I, 20 with Division II, 9 with Division II and 5 with Div. IV. The Graduation Ceremony of Form IV was held on the 21st of October 2023 which was attended by the DC of Ngorongoro as guest of honour.

School Board:

The School Board of Naserian Secondary School was reelected in 2023. The School Board members are an advisory instrument which helps to encourage the school leadership and also acts as a tool for solving some of the chronic problems such as absenteeism and other obstacles usually encountered in the school's routine

## A5: NASERIAN VOCATIONAL TRAINING CENTER, ARUSHA

In June 2022 the organization started Naserian Vocational Training Center with four girls that successfully completed their Form IV studies at Naserian Secondary School. The current course offered is "Food Production" which will enable them to either become self employed or get employment with any other institution (e.g. school, hospital, tourism etc). A provisional registration status was granted on the 17th of November 2023 under the Reg. Number REG/NACTEVET/1065P.



In 2023 the number of students enrolled with Naserian VTC increased to six girls. For this small number of students the organization can use the already existing facilities. The plan is to build a completely new Training Center for up to 120 students if Funds are available.

One important aspect of the course is the practical component. The students are doing a lot of cooking and practice weekly. They were also able to do their field in renown Lodges like Tumbili and Serena.

## B: EVANGELISTIC WORK

HFTM organizes seminars for Massai who are interested in a new way of Life and to live as Christians with new hope. The seminars help to strengthen harmony and love in the communities; the Christian family lifestyle represents an example to others. Christian Masai are more open to changes. Their lives are characterized by improved hygiene, greater commitment to their children's education, attitudes concerning the rights and responsibilities of men and women and leaving cultural practices which are destructive.

Since 2017 HFTM an evangelist committee with seven members from different denominations support local evangelists and churches with various evangelistic trips and seminars in a more effective way. The committee usually meets at the beginning of each year planning these trips according to the available Budget. Usually the seminar is held for several days with different teachings and the Jesus movie shown in Kimassai with a projector. The organization owns two systems. A small projector, with smaller sound system and battery. In 2023 HFTM was able to buy a new speaker thanks to church funds, because the old one was not working anymore.



With this equipment the evangelists are more flexible and can even reach very remote areas by motorbike or even donkeys. Another system is for a bigger audience but only running with a generator and therefore depending on the availability of HFTM's cars.

In 2023 around 23 different massai villages were chosen by the committee to conduct christian seminars. These were: Oltepesi, Olchoro, Malambo, Ngorongoro (Mtaa wa Baraka), Yarat, Olokii, Lepolosi, Ngábolo, Ngutuk Endim, Samaria, Enyorara Engai, Esoit Nanyor, Lemetema, Engorika, Manang and Olepesei. Two Evangelist were supported to participate in a Seminar in Suswa (Kenia).

Additional to these special events HFTM supports the local evangelists to go with the monthly mobile clinics to the remote areas. While the mothers are waiting the evangelists preaches the gospel and spends time with the women. Through this new parishes were built and lives were positively effected. Also during weekly office hours the socialworkers started bible lessons and prayed with the ones in need and suffering. HFTM supports Massai evangelists from Malambo who attend Bible school by paying their school fees and other costs. In 2023 three evangelists were supported at the KKKT Bible School in Oldonyo Sambu and the local bible school in Malambo.

Four students (who had finished Form 4) where brought to Youth with a Mission (YWAM) Discipleship Training Course in Engikaret. They did their course and outreach Training from March until July 2023. HFTM is supporting other evangelists and organizations like MAPED in Orbili, Simanjiro. The children in "Little Africa" joined a Kiswahili and an English speaking congregation. Daily evening devotions in Kwa Mrefu introduced the kids to Christian life. Four girls were attending confirmation class in a Lutheran church close by three times a week. The students living in the Primary and Secondary Boarding at both Naserian schools are also conducting a daily devotion time together.



# C: REHABILITATION / HEALTH

HFTM continued to support the local Health Center in Malambo by contributing medicine and dressing material to support the community around our compound and our students. Attended general cases in 2023 were 3406 in the categories below:

- Joints pains/arthritis: 50
- Peptic uker diseases: 65
- Otitis media: 43
- ARI: 514
- Pneumonia: 55
- Anemia: 480
- Skin problems: 200
- Trauma: 54
- Epilepsy: 70
- Worms: 99
- Psychosis: 43
- Ill-defined condition: 204
- IU defined condition: 2024 (many complains o/c no symptopms
- Others (Dental, fevers, gastritis, burns thrash PIP/ UTI etc.: 293



## Eye treatments

HFTM's nurse is specialized in eye clinics. Especially eye problems. In 2023 in total 1383 patients came to have eye treatments.

- Cataract: 96
- Pterygium: 44
- Trachoma: 156
- Glaucoma: 44
- Refractive error: 42
- Trauma: 24
- Conjunctivitis: 585 (mobile/post)
- Others: 394



## Transferred Patients:

HFTM was often called to take patients from far distant bomas. Many patients were in critical condition and would not have been able to receive aid without HFTM. Our health care provision included many transport services for emergency patients who needed to be taken to the hospital. Transports in public vehicles and in HFTM's car were provided to Wasso, Karatu, Arusha, Moshi and Dar Es Salaam, if needed even by hiring a flying evacuation provided by Flying Medical Service or Mission Aviation Fellowship.

Patients have been attended for different problems at the Health Center as a joint program. We referred support of other cases for more examinations to:

- Wasso: 11
- Karatu (FAME-Hospital): 4
- Arusha Hospitals: (Mt. Meru / Seliani/ St. Elizabeth / St. Thomas/ Nkoaranga): 43
- Moshi (KCMC): 26
- CCBRT / Sibusiso/ Monduli (Rehabilitation for children with disabilities): 36
- Letio Zilper Foundation (Babati): 2
- Dar es Salaam (Ocean Road, Muhimbili): 3

### Mobile clinics:

Since 2014 HFTM was able to extend the mobile clinic and bring more acute patients to further treatments in other hospitals in Tanzania due to special funds available. HFTM has offered its car, the driver and the nurse as a service in collaboration with the Malambo government health clinic and payed some allowance to the nurses participating. The mobile clinics provide health care services ten days per month to 15 northern Tanzanian Massai villages without public health posts. In 2023 the clinics had to be restructured because of the relocation of massai families in the area. The names of the now attended villages are: Ng'abolo, Sanjan, Ndinyika, Engurashi, Ngerere, Mikari, Oltepesi, Olchoro, Lemetema, Irkarian, Mamen, Orpirikata, Lepolosi, and Olotushula. Additional in cooperation with Mission Aviation Fellowship (MAF) Olemilei is visited with the help of an airplane. Without HFTM's health outreach campaigns, these villages would be cut off from any medical assistance.

The following services were offered to the patients:

- Antenatal care to pregnant women and screening for any danger signs in pregnancy
- Attending RCH (Reproductive Child Health) of children under the age of five years thus preventing high morbidity and mortality rate: Weighing
- Examination and vaccination
- Screening for eye diseases, abnormalities and management
- Attending sick clients and providing medication jointly with the assistance of health center staff/ advising for referrals for serious cases
- Health education in regards to
- preventing eye-diseases
- preventing STDs, HIV and TB danger of FGM and resulting complications
- family planning
- sanitation and hygiene
- environmental cleanliness
- health issues in general, including food
- Spiritual ministry, counseling and evangelism

### Water situation in general:

In the past the pipe bringing water to the village was blocked after heavy rains, leaving the villagers, students and patients without proper support of water. Water drilling was not successful so far. In 2022 and 2023 HFTM was able to improve the village water supply, through major repairs of the existing waterpipe from Ngabollo to the village center including the water intect.

### Drinking water

Since 2013 HFTM is privileged to have drinking water on it's premises. This provided safe drinking water to all Naserian Primary students and all workers of Help for the Masai in Malambo. The system was provided by a german volunteer,who started the JaDi Maji initiative and by the support of Inge Filters in Germany (now DuPont). These filters use Ultrafiltration (without chemicals and with very little maintenance). In 2021 the same filter was installed also for Naserian Secondary school students. The hope to have the same technology also accessable for the whole village was fulfilled in 2023 when a drinking water plant was engineered for the Malambo village near the center. The inauguration was held on 27th of July 2023 with MP of Ngorongoro Dirstrect OleShangai. Since then the villagers have access to safe drinking water which hopefully will result in lesser illnesses and waterborne diseases like cholera.





### School Health:

Students from Naserian English Medium Primary School and Naserian Secondary School came for 1st attendance of minor treatments like chest and abdominal problems, burns, eye conditions, skin problems, mild fevers and headache and other smaller injuries. Serious cases were referred to the local Health Center or even to bigger hospitals. Health talks and counseling was given to Naserian students twice. Topics were: general cleanliness, early marriage, FGM and early child pregnancy. The Health Department also ensures that first aid kits are fully stocked and available in both schools.

### Children with disabilities

Disabled children and their mothers have a hard life especially in Massai culture. Fathers often want to get rid of these children and mothers are helpless and powerless. HFTM tries to help those families by bringing the children, accompanied by their mothers to proper facilities in Arusha where they are trained to care for a child with special needs. Continuously in 2023 six students with special needs were supported to join different schools and Training Centers to get education. Twenty-two children and young adults are supported monthly with their prescript medication and receive additional food (e.g. LISHE) for their health during sickness.

## D: WOMEN EMPOWERMENT / NEEDS OF POOR

One aspect of HFTM's work is to support Massai women in an effort to improve their daily lives. When women take initiative, according to their abilities, HFTM is prepared and willing to support projects. Financial empowerment and a certain personal independence creates a noticeable impact on the welfare of women's families and their children in particular. In the past the organization supported the following projects:

- Creating decorative beads
- Small business support
- Stove for baking bread
- Solar charging station
- Small shop
- Sewing businesses
- Production of Soap and vaseline
- Batik
- Retail (soap, salt, vaseline etc)
- sheep and goats herding
- Selling firewood



Additionally to these groups, whenever there was a chance to provide them with work (e.g. cutting grass on the compound during rainy season, bringing firewood, herding and milking), HFTM offered these temporary assignments to the women (and men) in need. In 2023 around 43 women and four men took this chance. As in the past HFTM supported individual widows, their children, orphans and other vulnerable target groups in financial crises' through the provision of food, clothing, refuge, and other support in Malambo and Arusha.

In 123 cases (69 in Malambo and 54 in Arusha) the organization was able to assist families with educational support by paying school fees or handing out school material or uniforms to very poor students. Sick people who couldn't afford medical treatment were provided with assistance and financial support. Twenty families were supported by HFTM to pay the yearly contribution for the local health insurance.

606 people (mainly women and children) were supplied with food through famine relief as a result of the severe draught in 2022 which led to loss of livestock, low price of livestock in the market and shortage of food. 31 malnourished babies were supported with nutritious food (Lishe and RUFT, F75 and F100). 17 HIV positive people and six pregnant women got food support through the year. Twenty nine women (many widows) receive a monthly support.

## A: FINANCES

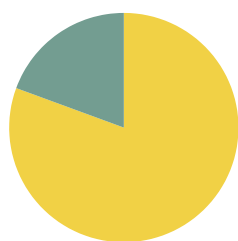
HFTM is a nonprofit organization and depending on donations only. The biggest part of the regular support is provided by godparents mainly from Germany who are supporting individual children through the organization.

### DONATIONS 2023

In addition to the annual Budget 2023, HFTM also received designated donations for special purposes during the year. These donations were used according to their donated purpose.

#### Designated Donations 2023

19.4%

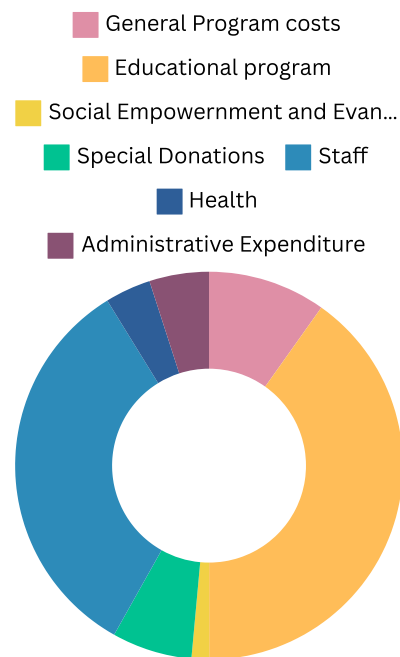


Budget 2023  
80.6%

The audited report was done by:  
Avant Consultancy  
Box 11637, Arusha.

### EXPENDITURES 2023

Expenses were made according to the planned Budget of 2023. Thankfully the exchange rate increased again to 2592.



## B: CHALLENGES

### Educational program

For the increasing number of upper class students in our **school program** we faced the challenge of finding good but reasonable colleges or training centers. This will be a challenge in the coming years when more and more of our students will need to go for further studies with increased costs. Teachers of **Naserian Secondary school** (especially in the Science Subjects) terminating their contract with the organization and leaving for government positions. This has been taking place every time the government employment is released and causes disturbance to the students due to frequent change of teachers. **Naserian Primary School and Vocational Training Center** are lacking Laptops to teach the students in IT subjects.

### Health and Socialwork:

The community in the area of Malambo was hit hard in several regards. Usual droughts were more severe in 2022 and beginning of 2023 which let to many people in the community suffering and children malnourished. The medical flight service FMS was not allowed to continue with its operations since early 2022 and this affected the provision of mobile clinics in three centers that left a large population in need of vaccination and other basic needs.

### Finances:

The grants to build the new Naserian VTC facilities are not sure any more and at the moment there are no Funds to start with the construction. The increasing amount of houses owned and used by the organization, demand more and constant maintenance which needs more funding.



# C: OTHERS

## **Future plans for the next years (depending on Funds):**

- Agricultural project with the students
- land survey concerning erosion and according measurements (trees, walls, pathways)
- school chapel in Malambo
- Allocate Funds to finish the Administration House
- more tanks for rain water harvesting
- Shelter for girls in need / orphans in Malambo
- Build facilities Vocational Training Center in Tengeru
- Renovation of Staff Housings
- more furniture and fencing for the two new family staff houses
- improvement of the existing solar system to make it more efficient
- solar system for Tengeru especially for the water pump
- Seminar for Secondary Students (job opportunities, character etc)

## **Vehicles:**

HFTM owns five cars. Two cars are stationed in Malambo for school needs, clinics, evangelistic work and transport of patients, administrative work (e.g. teachers seminars in different locations in Ngorongoro district). Two cars are used in Arusha for town travels (shopping, office contacts, work in the municipality, school visits and other needs) and as a vehicle to transport the boarding children from school. One car is used to bring people and goods from Arusha to Malambo and from Malambo to Arusha. Due to the high prevalence, heavy loading and rough roads, they need special care / maintenance and new tires after every 15,000 –20,000 km.

HFTM also owns a BUV (Basic Utility Vehicle) and a New Holland T55 4WD tractor (with Trailer). These two vehicles help to bring corn to the maize milling machine and other food, water, firewood etc. to the school and especially during construction work or maintenance.

## **Government Officials:**

Throughout the year representatives of Help for the Massai participated in several meetings held by the government in Loliondo, Arusha, Dar es Salam and Dodoma. There were also several visits from government officials to the three schools and the childrens home. HFTM is thankful for good cooperation with the government.

REJOICE ALWAYS, PRAY CONTINUALLY, GIVE THANKS IN ALL CIRCUMSTANCES; FOR THIS IS GOD'S WILL FOR YOU IN CHRIST JESUS.  
1. THESSALONIANS 5:16-18

## **Thanks-giving:**

We give thanks to a peaceful government in Tanzania, to all our friends and financial contributors. Above all, we thank God for giving us His blessings, the opportunity to help the Masai and other ethnic groups of Tanzania. We thank Him for our loving friends and supporters, for His guidance and protection. We pray that this blessing will continue upon us for many fruitful years to come and may we be faithful stewards in his kingdom.

Edited by:

Sister Angelika Wohlenberg

Founder and Director

in cooperation with HFTM-department leaders July 2024

Sarah Frykowski

Treasurer